

Classification

Non exempt

JOB DESCRIPTION**Summary**

This position performs tasks involving physical labor at building, highway, and heavy construction projects.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Loads and unloads job materials and tools from the vehicle and transports them throughout the work area.
2. Operates jackhammers and drills to break up concrete and pavement.
3. Shovels cement and other materials; mixes and pours concrete and asphalt.
4. Tends to the pumps, compressors and generators to provide power for tools, machinery, and equipment.
5. Operates, reads, and maintains air monitoring and other sampling devices in confined spaces.
6. Digs ditches or trenches, backfills excavations, and level and compacts earth to grade specifications.
7. Sets up traffic control when necessary according to local and state requirements then controls traffic passing near, in, and around the work zones.

Competencies

1. Knowledge of proper operation and use of hand tools and equipment.
2. Good communication skills and ability to take direction well.
3. Ability to work independently and complete daily activities according to work schedule.
4. Work safely and follow company policies and procedures.
5. Ability to meet attendance schedule with dependability and consistency.

Work Environment

This job operates outside in a field construction environment and is physically demanding. Work is performed outside of buildings and may include running cable underground. Appropriate personal protective equipment is required.

Physical Demands

This job has specific physical requirements detailed on the attached Physical Demands Checklist.

Position Type and Expected Hours of Work

This is a full-time position with the opportunity for overtime. Due to the nature of our business, there will be occasions that require working after normal business hours including nights and weekends.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Signatures

This job description has been approved by all levels of management:

Manager _____

HR _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of this position.

Employee _____ Date _____